

# Andrey Posnov

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## Summary

10 years of overall experience in software development and engineering management:

- 3 years of engineering management and team leading experience. (agile)
- 8 years of swift/objc/java/kotlin fullstack mobile development and ci/cd env.
- 10 years of php/js/python fullstack web software development. (frontend&backend)
- 4 years of CEO experience. IT management in the Developer company.

Strong problem-solving skills.

Advanced project and product management skills.

Good communication skills.

Product launch experience from idea to the real market.

Very responsible and highly motivated employee.

I have more than 10 years of software development experience, I started as a full-stack web engineer, then moved into mobile development, had experience as a team leader and managing multiple teams. I am constantly developing, attending seminars, courses and also trying to contribute to the industry by sharing knowledge, publishing articles and videos about software development

## Experience

### Staff Engineer

#### MetaMap

Apr 2020 - Present (2 years 2 months +)

- Leading 2 full-stack teams(mobile, web, backend), summary 19-person: agile framework, task management (backlog, grooming, planning), team sync meetings, priority, retrospective, burndown charts, reports, etc.
- Quarterly planning, high-level design features
- Conduct 1-1s' to support and develop team
- Close work with product managers
- Cross-teams communication
- First 11 months worked as one man army (support 2 native SDK's android/ios and 6 cross-platforms bridges)
- After 11 months, I scaled the frontend team to 5 person and became to Mobile SDK Team Lead
- After 1y 5months, I took ownership for all the SDK's (web&mobile) and scaled up team to 9 persons and became to SDK Team Lead
- After 1y 10months, I kept ownership for all the SDK's (web&mobile) and took ownership for few teams (some backend part for SDK, other parts of ecosystem) growth up team to 19 persons and became to Staff Engineer

### Mobile Teamlead (Senior iOS Engineer)

#### AVTOPASS

Oct 2019 - Apr 2020 (7 months)

I worked on a mobile app "Volga" for the iOS platform using Swift from scratch that allows people to buy bus tickets by scanning QR codes in the bus and pay for a ticket with an Apple Pay or by personal account. Also provided support for existing applications.

team size 3 devs

- Yandex MapKit with moving points (buses) that are updated in real-time on a map
- Developed a completely new transport app in just 3 months, which today used by ~10.000 people a day.
- Setted up CI/CD system from scratch which allowed improve the quality of apps up to 90% than before and deliver new demos pretty fast way. (Bitrise, Fastlane, Diawi and Telegram).
- Implemented into apps R.Swift and SwiftLint. It made supporting and adding new features more simple, and decrease the time to find the problem at 50%.
- Implemented UI animations with blurry background with cardview by swipe up and movable element background. Pixelperfect shadows, colors, gradients in tableviews, collectionviews.

## **Software Mobile Engineer (Android&iOS native)**

dap.it

Nov 2017 - Oct 2019 (2 years)

I worked as iOS Engineer for an outsourcing company.

- I integrated into apps services of analytics in applications (firebase, amplitude, fabric, facebook, AppsFlyer) and for the introduction of advertising in applications IronSource (reward, interstitial) and Google Ads.
- I worked with crash logs (symbolization decryption, troubleshooting, application optimization).
- Participation in settings and configs in CI/CD and CL (Continuous Localisation).
- Worked with Appstoreconnect, iOS Provisioning Portal (publishing applications, passing moderation)
- UI animations pulsing buttons with waves and transitions.
- Implemented stream services audio, video (AVFoundation), push notifications, background notifications.
- Work with VPN and network connections.

## **CEO, Co-Founder**

IDF Company

Jan 2014 - Dec 2017 (4 years)

I created my own outsourcing company that provided web and mobile app development services and sold it at the end of 2017.

I combined in myself a customer success manager, a head of sales, a product manager/owner, a developer, a designer, an engineering manager, a lawyer, an accountant.

- Managing a team of 10 people (web devs and project managers)
- Started our own hosting from the previous company where I successfully launched such a project. We organized our own hosting, bought a powerful server and placed it in the datacenter, so all our clients used our hosting and support after product development. This allowed us to receive up to 30% additional profit.

– Developed and implement our soft own single window communication system with clients, the client's personal account, where they created a request ticket, we quickly evaluated them, and transferred them to development, they watched their statuses, may ask questions, and they could get all the documentation there. Customers could also pay for our services online there. This automated our work by 80%, several customers liked our system so much that they asked to implement it to them, so we sold 10 copies of our own product and implemented it in their companies.

– Started our cloud service <http://cloud-bots.com> , We also started working with freelance employees, who shared the problem of finding projects. Then I came up with the idea to automate this, we created an online service that helped freelancers find projects, respond to them on their behalf, and the freelancer only had to choose who to work with. The service has already been used by more than 1000 customers, some of them still use it. My friends still run this service.

## **Software Engineer, Full-Stack Web Developer**

### First BIT

Jan 2013 - Jan 2014 (1 year 1 month)

I worked as a full-stack web developer, i developed web applications from the easiest personal pages to online shops and CRM and ERP systems. The most used CMS was 1C-Bitrix, Bitrix24, WordPress, Joomla. The most used frameworks as Laravel, Angular, Bootstrap. I integrated some APIs with web applications like DPD, PonyExpress, PEK, DHL, and payments Sberbank, Tinkoff, Promsvyazbank, AlfaBank, PayPal, Robokassa, Moneta, etc. I worked as a full-stack developer, for the backend i used PHP and Python (Django), for frontend HTML, CSS, JavaScript (jQuery). I worked with SQL databases with ORM (goDB) and No-SQL MongoDB.

– I was very attentive to customers' tasks and many companies wrote thank-you reviews, which are still published on the main page of companies where I worked, with point my name.

## **Team Lead, Software Engineer, Software Implementation Consultant**

### CROC

Jan 2008 - Dec 2012 (5 years)

- Technical support for users on the project
- Software update
- Configuring computer networks
- Installation and configuration of workstations
- Lead up to 10 person team of consultants
- Support web projects (php+mysql+js)

## **Education**

### **Russian New University**

Master's degree, Computer Science

2008 - 2012

### **Moscow Vocational Pedagogical College**

Associate's degree, Information Technology and Computer Science

2004 - 2008

## Licenses & Certifications

### **F** Algorithms and Data structures - Practicum

21.07.2021 - 21.11.2021 160hours, Professional training course

## Skills

Xcode • Objective-C • Swift (Programming Language) • Object-oriented programming • Mobile Applications • Agile Methodologies • JSON • Git • iOS • Java